# Program Purpose/Program Benefits (Supporting Information) 

Department of Chemistry<br>College of Science<br>Illinois Institute of Technology<br>\section*{New Bachelor of Science Degree Programs}<br>Approved by UGSC on Nov 23, 2016<br>BS in Bioanalytical Chemistry<br>BS in Environmental Chemistry<br>BS in Forensic Chemistry<br>BS in Medicinal Chemistry<br>\section*{Curriculum Revision suggested by UGSC}<br>BS in Computational Chemistry and Biochemistry

## HIGHLIGHTS

- The First and Unique BS Programs in the nation, the state of Illinois, and/or the city of Chicago
- No Change in BS Degree Requirement (127-128 credits)
- American Chemical Society (ACS)-Accredited BS Degree Programs
- Credit hours required for ACS-Approved BS program (120)
- Credit hours required for all Peer Chemistry Programs in the Chicago area (120)
- MUST Present Benefits and Compelling Reasons for Enrollment in Illinois Tech Chemistry
- Use 18 Elective Credits (6 Chemistry and 12 Free Electives) for Recruiting and Advanced Training in a Specialized Area of Chemistry.
- Create Attractive, Diverse, and Marketable New BS Programs
- Highly Affordable Programs that can be designed and taught by the Chemistry Department
- Chemistry Faculty anticipate creation of several T/TT faculty lines in the near future
- The Area-Focused and Affordable Programs.
- Sufficient Lead Time for Preparation of New Course Offering (Fall 2020)


## I. BACKGROUND

In 2005, the Chemistry Division at the Department of Biological, Chemical, and Physical Sciences (BSPS) launched the following Optional BS degree programs in Chemistry.

BS Chemistry with emphasis in Biological Chemistry
BS Chemistry with emphasis in Chemical Education
BS Chemistry with emphasis in Chemical Physics
BS Chemistry with emphasis in Material Chemistry
BS Chemistry with emphasis in Pharmaceutical Chemistry
BS Chemistry with emphasis in Polymer Chemistry
However, enrollment in the optional degree programs has been extremely low. Over the past 10 years, only less than a total of 5 chemistry majors have been enrolled in the optional degree programs. One of the main reasons for such low enrollment is a very demanding curriculum including all standard-lecture based courses (15-18 credits) required for the optional BS degrees. As such, the optional degree programs present no clear benefit and have not been successful in recruiting students and improving visibility of Illinois Tech Chemistry

The Chemistry faculty now propose to i) Cancel the Optional BS Degree Programs and ii) Launch New Viable and Marketable BS programs to significantly increase undergraduate enrollment in Chemistry.

## II. STRATEGY and DIRECTION: Systematic Review of Peer Chemistry Programs

As the first step to set a strategic direction to create successful new BS programs in Chemistry, the chemistry undergraduate program committee has conducted extensive search and review of American Chemical Society (ACS)-accredited chemistry programs offered by the peer institutions in USA. Our key findings are summarized below.

Figure 1. Search for ACS-Approved BS Programs in USA


More Affordable Peer Chemistry Programs (120 vs 128 credits): While ACS-approved chemistry programs at the major and local academic institutions require 120 credit hours, Illinois Tech Chemistry offers BS degree in Chemistry requiring higher credit hours (127-128 with 58 chemistry credits). Other peer chemistry programs at the academic institutions in the city of Chicago also require 120 credits (Table 1). Illinois Tech has provided students with a rigorous and high quality education in Chemistry as evidenced by the requirement of credits and chemistry courses. However, the demanding credit requirement in compliance with Illinois Tech's educational goal constitutes Illinois Tech Chemistry program the least affordable, at least in the Chicago land.

Table 1. Credits required for BS in Chemistry Degree in Peer Programs

|  | UIC | Loyola | DePaul | Illinois Tech |
| :---: | :---: | :---: | :---: | :---: |
| Credits Required for <br> BS Degree | 120 | 120 | 120 | 128 |
| Credits for Required <br> Chemistry Courses | 46 | 45 | 48 | 58 |
| Enrollment <br> (Fall 2016) | $>440$ | $>130$ | 27 |  |

Diverse, Specialized, Customized, and Area-Focused Undergraduate Programs: Many chemistry departments at US academic institutions offer diverse BS degree programs in addition to the traditional BS degree in Chemistry and have crafted specialized and area-focused BS programs with a good overlap in curriculum (Table 2). For instance, the department of chemistry at University of South Florida offers three medical-related BS degree programs, and one of the programs, BS in Biomedical Science has an unusually high undergraduate enrollment (> 3,000 majors).

Table 2. BS Programs in Chemistry Departments and Current Enrollment

|  | Ohio University | UC Davis | U. of South Florida | Michigan Tech U |
| :--- | :--- | :--- | :--- | :--- |
| Program | BS-Chem | BS-Chem | BS-Chem | BS in Chemistry |
|  | BS-Biochemistry | BS in Chemical Physics | BS-Biomedical Sci | BS-Pharm Chem |
|  | BS-Pre-Dentistry | BS in Pharm Chem | BS-Medical Technology | BS-Biochem/Mol Biol |
| BS-Environmental Chem | BS-Environ Chem track | BS-Interdisc Natural Sci | BS-ChemInformatics |  |
|  | BS-Forensic Chem | BS-Forensic Chem track |  |  |
| Enrollment | $>400$ | $\sim 800$ | $>3,000$ | $\sim 100$ |

## III. JUSTIFICATION and CRITERIA: New BS Programs at Illinois Tech Chemistry

At Illinois Tech, the Chemistry Department has provided a rigorous and high quality education in Chemistry. Unlike other local peer programs based on 120 credit hours, the traditional Illinois Tech BS degree in Chemistry requires a minimum of $127 / 128$ credits. We are proposing to use the extra demanding credits for advanced training in specialized areas. We anticipate that in the new BS programs, students will be trained as viable candidates with good entry-level skills in job market and for entrance to graduate programs including medical and pharmacy school. The students will have learning opportunities to gain various hands-on techniques by taking the lab courses customized for industrial need in addition to the standard lecture-based courses. The students are expected to develop good basic understanding of the subject matter and sound knowledge of chemical applications to the specialized fields. This in-depth and crafted training approach will benefit students in the specialized programs with requisite educational background to develop their competitive career paths.
We first identified the core areas for creation of new BS programs: Bio, Medicine, Data, Analytics, Environment, and Safety (Figure 2 and Table 3). We then selected the proposed BS degree programs based on our review of various factors: i) Unique BS degree programs, at least in the Chicago area; ii) Major areas attractive to high school and undergraduate students; iii) Specialized degrees in high demand from Industry; iv) Undergraduate programs in high growth and enrollment
at peer institutions; v) Affordable programs that can be taught and designed by Illinois Tech Chemistry faculty; vi) Curriculum in good overlap for area-focused multi-degree programs.

Figure 2. Identification of the Core Areas for new BS programs


Overlapping Curriculum? YES
Affordable? YES
Area in growth? YES
Demand in Job market? YES
In house specialty faculty? YES
Adjunct faculty? YES

Table 3. Overlapping Curriculum

| Program | Analytical | Data Analytics | Biological | Computational <br> Modeling and <br> Design |
| :---: | :---: | :---: | :---: | :---: |
| Bioanalytical <br> Chemistry | X | X | X | X |
| Environmental <br> Chemistry | X | X | X | X |
| Forensic <br> Chemistry | X | X | X | X |
| Medicinal <br> Chemistry <br> Computational <br> Chem \& Biochem | X | X | X | X |

## IV. MARKET ANALYSIS and IMPACT on CHEMISTRY ENROLLMENT

We anticipate that the new BS degree program should make a significant impact on undergraduate enrollment in Illinois Tech Chemistry. The proposed new BS programs are unique, marketable, and attractive to high school and undergraduate students. No peer local institutions offer any of the new BS programs. Illinois Tech will be the FIRST institution to offer the Bioanalytical Chemistry program and will be one of 6 institutions to train students in Medicinal/Pharmaceutical Chemistry BS programs and will be the only institution to offer Forensic and Environmental Chemistry and Computational Chemistry and Biochemistry degrees in the city of Chicago.
Employment of Chemists is predicted to be in slow growth (3\%, Figure 3, US BLS, 2014-24). However, jobs related to the new BS Chemistry programs including Environmental and Forensic Chemistry are projected to be in high demand with $8-21 \%$ projected employment growth rate, US BLS).
In-depth coursework in Analytical Chemistry is emphasized in the proposed curriculum of the new degree programs (Bioanalytical, Environmental, Forensic, and Medicinal Chemistry). Industrial demand for analytical chemists remains very high. Particularly, R\&D analytical chemists and technicians for analytical method development and quality control and quality analysis (QC/QA) is
in a growing demand. There are over 200 biotech and pharmaceutical and life science companies in the Chicago areas.
A brief job search in LinkedIn using the two key words indicate the high employment population in bioanalytical and medicinal chemistry:
Chemist-2,276; Bioanalytical Chemist-408 (18\% of chemist jobs); Medicinal/Pharmaceutical Chemist-462 (20\% of chemist jobs).
Employment projection for Environmental and Forensic Chemists is reported to be promising. Forensic chemists and environment chemists can find numerous positions in US federal, state, and county labs. If successfully offered, Illinois Tech Environmental and Forensic Chemistry programs will be well linked to US Drug Enforcement Agency (DEA), Chicago Division, and Food \& Drug Administration (FDA)/National Forensic Chemistry Center (FCC) and IL Environmental Protection Agency through internship programs.
Computational Chemistry and Information and Data Science have been continuously expanding and successfully applied to societal needs. Particularly, the area of data science and big data analytics is in a fast growth. The new BS program in Computational Chemistry and Biochemistry is suited to create the curriculum for education in molecular and data analysis in the areas of Medicinal, Environmental, and Forensic Chemistry.

Figure 3. Employment Projection (2014-2024, US Bureau of Labor Statistics)


Bachelor Science in Chemistry


| Semester 8 |  |
| :---: | :---: |
| CHEM 416* Inorganic Chemistry Lab | 3 |
| Chemistry Elective* | 3 |
| CHEM 485* Chemistry Colloquium | 1 |
| IPRO Elective II | 3 |
| Free Elective | 3 |
| Social Sciences Elective (300+) | 3 |
|  | 16 |
| Total Credit Hours | 127-128 |
| Chemistry Requirements | 54 |
| CHEM100, 124, 125, 237, 239, 240, 247, 321, 343, 344, 415, 416, 434, 451, 485 | 48 |
| Chemistry Electives | 6 |
| Biology Requirements | 6-7 |
| BIOL107 or 115, BIOL 401 or 403 |  |
| Mathematics Requirements | 18 |
| MATH 151, 152, 251, 252 |  |
| Physics Requirements | 8 |
| PHYS 123, 221 |  |
| Computer Science Requirements | 2 |
| CS 105 or 110 |  |
| Humanities and Social Sciences Requirements | 21 |
| Interprofessional Projects (IPRO) | 6 |
| Free Electives | 12 |

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[^0]:    *The courses may be replaced with courses required for the new BS programs.

